

TOP 2:

Resolution on the appropriation of profits

Adjusted proposal for the appropriation of profits

The Executive Board and the Supervisory Board propose that the retained earnings of EUR 147,044,311.13 reported in the balance sheet as of December 31, 2023, will be appropriated as follows:

Distribution of a dividend of EUR 1.10 per ordinary share entitled	<u>EUR 72,463,968.50</u>
Distribution of a dividend of EUR 1.11 preferred share entitled	<u>EUR 73,180,022.28</u>
Allocation to retained earnings	<u>EUR 1,400,320.35</u>
Unappropriated profit	<u>EUR 147,044,311.13</u>

The proposal for the appropriation profit takes into account the 3,623,665 ordinary shares of common stock and the 3,572,052 preference shares of preferred stock held by the Company at the time of today's Annual General Meeting (May 8, 2024), which are not entitled to dividends pursuant to Section 71b of the German Stock Corporation Act.

Mannheim, May 8, 2024

Executive Board and Supervisory Board of FUCHS SE