

Annex to agenda item 8

Information on Supervisory Board elections



Quelle: Covestro AG

Markus Steilemann

Born: 1970 | **Residence:** Cologne | **Nationality:** German

Member of the Supervisory Board of FUCHS SE since 2022

Current position and / or main professional activity: Chairman of the Executive Board of Covestro AG

Member of other statutory supervisory boards:

- None

Member of comparable German or supervisory bodies of business enterprises:

- None

Dr. Markus Steilemann was born in 1970 in Geilenkirchen. He completed his studies in chemistry at RWTH Aachen University and ETH Zurich, earning a doctorate at RWTH Aachen, where he also obtained a degree in business administration. He began his career at the Bayer Group in 1999.

Starting in 2008, Dr. Markus Steilemann held senior management positions in the Polycarbonates division of Bayer MaterialScience, from which Covestro AG emerged. From 2013 to 2015 he headed the whole Polycarbonates division, headquartered in China, where he lived for several years.

In 2015, Dr Markus Steilemann became a member of the Executive Board of Covestro AG and was responsible for innovation. In 2016 he then also became head of the Polyurethanes business segment. In 2017 he was appointed Chief Commercial Officer (CCO), assuming

responsibility for all three company segments including innovation, marketing and sales and distribution.

Since June 1, 2018, Dr Markus Steilemann has been Chief Executive Officer of Covestro AG. His area of responsibility includes the central functions Strategy, Sustainability & Public Affairs and Group Innovation as well as Corporate Audit, Human Resources and Communications. Since September 2022, Dr. Markus Steilemann has been President of the German Chemical Industry Association (VCI).

Dr. Markus Steilemann, as a financial expert, has expertise in the field of accounting as defined in Section 100 (5) of the German Stock Corporation Act (AktG) and recommendation D.3 sentences 1 and 2 of the German Corporate Governance Code (GCGC). Following his election as a Supervisory Board member, Dr. Steilemann is to be appointed as a member of the Audit Committee by the Supervisory Board.